

## Certificated TK/Kindergarten Teacher

We are seeking a teacher who can bring warmth, a nurturing presence, and commitment to a collaborative work environment.



One full-time position is offered with a competitive salary. The Education and Experience requirements and the Salary Schedule are below.

Visit [shadecanyon.org/employment](https://shadecanyon.org/employment) to see the full job description and to apply.

### **Who We Are:**

Shade Canyon School is a new public charter school based on the principles of Public Waldorf education and located in beautiful Kelseyville, California. The school opened in September 2023 on a leased site with grades TK-2. We will add one grade per year up to Grade 8. Nestled at the base of Mt. Konocti along the scenic shores of California's largest freshwater lake, Kelseyville is full of small-town charm, rich agricultural heritage, wide open natural spaces, and diverse families who are excited to fill our classrooms at the second classroom-based charter in all of Lake County.

Shade Canyon's vision is: "We believe that by honoring simplicity, we nurture the spark of the individual and nourish a thriving community." Our mission is to "cultivate inspired learners." You can learn more about our school at [ShadeCanyon.org](https://ShadeCanyon.org).

### **Summary of Position:**

Shade Canyon School in Kelseyville, California is accepting applications for a morning kindergarten teacher for the 2024-25 school year. Our kindergartens are mixed-age classrooms creating a 2-year kindergarten program common to Waldorf schools. Each kindergarten has an adult teacher's assistant.

Our whole-child curriculum is based on the integration of practical and artistic activities, imaginative play, and embedded state standards for literacy and math through storytelling, drama, poetry, singing, cooking, and outdoor activities.

This kindergarten teacher will be a founding faculty member, helping to shape Shade Canyon's early childhood program.

**Essential Duties and Responsibilities:**

- Lead classes of up to 26 students
- Teach state standards using current best educational practices as informed by the principles of Public Waldorf education
- Collaborate with faculty, staff, governing bodies, and administration to grow and develop Shade Canyon
- Engage in the creation of Shade Canyon School's curriculum and policies to realize our school's mission and contribute to our local community
- Perform other relevant duties as assigned

**Qualifications:**

We seek candidates who have high academic standards, the knowledge, skills, and enthusiasm to engage students of all temperaments and ability levels, and the interpersonal skills to work collaboratively with colleagues, administration, and parents. Strong skills in art, nature-based education, music, and/or drama are highly desired for faculty positions.

The ideal candidate will have a deep understanding of Waldorf pedagogy, will bring this approach to life in the classroom, and will have strong classroom management skills that use positive discipline techniques when necessary. Prospective employees of Shade Canyon School are committed to the ideals of diversity, equity, and inclusion.

**Education and Experience:**

- Bachelor's Degree required
- Have or be eligible for a California Teaching Credential for self-contained classroom
- Waldorf certification preferred (ideally in early childhood education) or desire to enroll in a Waldorf certification program as part of Shade Canyon employee benefit package
- Experience teaching Waldorf kindergarten and/or in nature-based early childhood education settings highly desired
- A minimum of two years of teaching experience at the TK-8 level preferred
- Local to Lake County preferred

- Fluency in Spanish preferred

**ADA Requirement:**

Meet the physical requirements necessary to safely and effectively perform assigned duties, including lifting thirty (30) pounds on an occasional basis and in excess of thirty (30) pounds with assistance for a distance of up to 25 feet.

**Other requirements:**

- Fingerprint Check and Criminal Records Clearance
- Clear TB test
- Reference Check
- CPR and FirstAid Certificate

**Direct report to:** School Administrator

**Compensation and Benefits:**

Shade Canyon's benefits package for FT teachers includes a competitive salary (\$59,000-79,000), paid sick leave, medical benefits, California STRS retirement plans, and the opportunity to participate in a 403(b) plan. Students of employees receive admission preference. Number of workdays: 195

**Shade Canyon School Salary Schedule**

*Service Years*

1	\$59,000.00
2	\$60,475.00
3	\$61,986.88
4	\$63,536.55
5	\$65,124.96
6	\$66,753.08
7	\$68,421.91
8	\$70,132.46
9	\$71,885.77
10 to 14	\$73,682.92
15 to 19	\$75,524.99

20 to 24 \$77,413.11

25 to 30 \$79,348.44

Waldorf Certification - per year \$1,000.00

Masters Degree Stipend - per year \$500.00

Doctorate Stipend - per year \$500.00

School Pedagogical Lead/Teacher in Charge when administrator is absent - per year \$3,000.00

### **To Apply, Submit the Following:**

- CA State Teaching Credential, and/or Waldorf Certification, where applicable
- A minimum of three letters of recommendation written within the last 12 months which support your application for the vacant position
- Current resume
- Letter of introduction explaining why you are qualified for this position. Include any information that you feel will help the screening committee get to know you during the paper screening process
- Application materials should be submitted along with the EdJoin application  
At <http://www.edjoin.org/Home/Jobs?countyID=0&districtID=9560&catID=1>

### **Selection Process**

- Applications will be reviewed and rated by a screening committee
- Persons selected for an interview will be contacted
- Position will remain open until filled

*Shade Canyon School is an Equal Opportunity Employer. It is the policy of the Shade Canyon School that no applicant, client and/or employee of the school shall, on the basis of race, color, religion/creed, ethnic/ national origin, political affiliation, sex (including pregnancy, gender identity, and sexual orientation), disability, veteran status, marital status, genetic information, or age (40 or older) be excluded from participation in or be denied the benefits of or otherwise be subjected to discrimination under any program or activity which SCS operates. This policy applies to every aspect of employment, advancement, transfer, demotion, lay-off, termination, rate of pay and selection for training.*